

## Environmental Protection Policy

1. The Contractor is responsible for minimising the effect of the works under the Contract on the existing environment and must comply with all relevant statutory requirements to ensure that:
  - (a) it does not disturb any area outside the designated work area;
  - (b) no trees or shrubs outside the areas necessarily cleared (without prior approval) for construction are to be damaged or destroyed;
  - (c) vehicles shall be used on defined access routes and shall not create new tracks;
  - (d) the Company's permission and direction shall be obtained prior to undertaking any clearing works;
  - (e) all materials, equipment and contaminants are removed from the Site upon Practical Completion, to the satisfaction of the Company;
  - (f) all dust is minimised using acceptable methods; and
  - (g) water use is minimised, regulated and monitored.
2. The Contractor must:
  - (a) comply with all environmental statutes, legislation and the codes of practice applicable to the Services, the specific location of the Services and Mine Site;
  - (b) prior to commencing the Services, ensure that it has obtained and maintains all approvals (if any) which the Contractor must obtain in order for it to lawfully carry out the activities contemplated by the Contract, including, without limitation, a licence for each 'Environmental Relevant Activity' (as listed in Schedule 1 of the Environmental Protection Regulation 1998 under the Act);
  - (c) produce to the Company upon request copies of all relevant licences, to the extent obtained by the Contractor;
  - (d) not breach any conditions of any licences or approvals;
  - (e) not cause on the Mine any environmental harm or nuisance as defined in the Environmental Protection Act 1994 (or any replacement legislation) (in this Annexure known as 'the Act'); and
  - (f) not, in carrying out its activities under this Contract, cause the Company to be in breach of the Act or the Mineral Resources Act or a condition of the Company's mining leases.
3. The Contractor must immediately report to the Company any environmental incidents (including, without limitation, oil spills in excess of 20 litres (or as otherwise may be agreed by the parties) and spills of hazardous chemicals) where such incident may cause environmental impact and must in respect of that incident complete an environmental incident report.
4. The Contractor must report energy used and related data for onsite works to the Company on a monthly basis as directed by the Company.
5. The Contractor must deal with or dispose of industrial waste in accordance with the Act and with the Company's waste management program. In particular:
  - (a) the Contractor must dispose of waste either:
    - (i) off site and in the manner approved by the Company;
    - (ii) to the Company's site waste recovery station where the waste is recyclable or recoverable and in accordance with the manner approved by the Company; and
    - (iii) at the Site landfill in accordance with the instructions of the Company.
  - (b) dispose of any crib room waste at the Site landfill, and
  - (c) recover oils and fluids from servicing mobile equipment and either:
    - (i) remove waste oils and fluids from Site; or
    - (ii) with the prior approval of the Company, transfer the waste oils and fluids into the Company's waste oil storage tank (in which case, the Company will become the owner of the oils and fluids and will be responsible for disposal).
6. The Contractor must, in relation to all environmental issues, comply with any direction given by the Company's Environmental Officer. Should the Contractor require clarification of any direction by the Company's Environment Officer, it must refer the matter to the Superintendent.